

JESIP Trainer Specification

23rd July 2026



JESIP
Working Together – Saving Lives



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Version Control			
Version	Date	Author	Changes
V1	12/06/2026	Charlotte Lory	Amendments in line with change to Leadership package. Amendment to Recognition of Prior Experience status (formerly Grandfathering rights)
V2	23/07/2026	Chris Dingle	Amendments in line with change to Leadership package. Rationalisation of approval requirements and national trainer role. Approved by Strategic Lead this date.





1. Introduction

The Joint Emergency Services Interoperability Principles (JESIP) were established following the Pollock Review, which highlighted significant challenges in how emergency services worked together during major incidents. JESIP was created to improve interoperability by providing a common framework, language, and set of principles that enable effective communication, coordination, and decision-making across police, fire, and ambulance services. Its purpose is to address lessons identified from past incidents and public inquiries, to ensure that interoperability improves and that a more effective and efficient response is provided to the public.

As a result of the Manchester Arena Inquiry and the subsequent recommendations, the JESIP Transformation Strategy was developed with one area of focus being JESIP Training.

The training workstream includes the review of JESIP training packages, materials and products, as well as the criteria for becoming a JESIP Trainer, now known as a Local JESIP Trainer, and a JESIP Train the Trainer, now known as a National JESIP Trainer. Its purpose is to ensure that JESIP training is delivered by suitably qualified, experienced and competent people, supported by a robust structure and transparent eligibility criteria.

This approach ensures that, should a future inquiry occur, it can be clearly demonstrated that the National JESIP Team has set standards for training delivery that are aligned to the JESIP Joint Doctrine and approved by the emergency services and other responder organisations through the JESIP Interoperability Board.

2. Purpose

The purpose of this document is to:

- Define what is meant by a 'Local JESIP Trainer' and a 'National JESIP Trainer'.
- Confirm the eligibility criteria and process for those wanting to become a Local JESIP Trainer.
- Confirm the eligibility criteria and process for those wanting to become a National JESIP Trainer.





3. Local JESIP Trainer

3.1 Definition

The definition of a Local JESIP Trainer is:

- An individual from a Category 1 responder organisation who has been identified by their home service or organisation as suitable to deliver JESIP training in a multi-agency setting.
- An individual from a Category 2 responder organisation, military organisation or voluntary sector organisation who has been approved by the Chair of the Local Resilience Forum Training Group, the Chair of the Regional JESIP Board, or equivalent.

3.2 Eligibility

To be eligible to become a Local JESIP Trainer, individuals must:

- Have completed the JESIP Interoperability Leadership Training, formerly the JESIP Commanders Course, within the last three years.
- Be able to demonstrate knowledge and understanding of:
 - The current JESIP Joint Doctrine: The Interoperability Framework
 - The current JESIP Learning Outcomes Framework
 - Civil Contingencies Act 2004
 - Responder organisation response structures
- Hold a minimum Level 3 teaching qualification, or equivalent.
- Be able to commit to delivering the JESIP Interoperability Leadership Training course twice in a rolling 12-month period (the National JESIP team will dip sample to ensure compliance).

3.3 Application Process

To apply to be a Local JESIP Trainer, candidates must complete the application form on the JESIP website and:

- Confirm adherence to the eligibility criteria detailed in section 3.2.
- Confirm that they are supported to apply for, and deliver, the JESIP Interoperability Leadership Training course by:
 - Their organisation's JESIP training lead; or
 - The Chair of the Local Resilience Forum Training Group; or





- The Chair of the Regional JESIP Board.

3.4 Approval Process

Candidates who complete an application will be contacted by the National JESIP Team and will be provided with the details of the geographically closest National Trainer.

The candidate must deliver a training session observed by a National Trainer to demonstrate:

- The ability to deliver JESIP content accurately, confidently and in line with the current Joint Doctrine.
- The ability to apply their knowledge, facilitation skills and scenarios to reinforce JESIP principles effectively.
- The ability to effectively deliver the JESIP Interoperability Leadership Training course independently.

The National Trainer will observe the candidate, complete the approval proforma and submit it to the National JESIP Team.

If the candidate has demonstrated the required competence, the candidate will be added to the register of JESIP Local Trainers and will be provided with access to relevant course materials and ongoing opportunities for continuing professional development and support.

If the candidate has not demonstrated the required competence, feedback will be provided to the candidate by a National Trainer and support will be provided to the candidate to allow for reassessment. Candidates will have three opportunities to demonstrate competence before their application is closed.

This process is intended to ensure:

- Consistent national governance and quality assurance.
- An auditable record of those assessed as suitable to deliver the JESIP Interoperability Leadership Training course.

Successful completion of the above process will allow candidates to deliver the JESIP Interoperability Leadership Training course in line with local delivery methods and structures.





4. National JESIP Trainer

4.1 Definition

JESIP National Trainers are individuals who are suitably qualified, experienced, and authorised by the National Strategic Lead for JESIP to:

- Assess and approve new local trainers to deliver JESIP training products.
- Support national consistency in JESIP training delivery through assessment, approval, mentoring, quality assurance and continuing professional development activity.

4.2 Eligibility

To be eligible to become a National JESIP Trainer, individuals must:

- Have a minimum of two years' experience delivering JESIP training as a Local JESIP Trainer.
- Actively deliver JESIP Interoperability Leadership Training courses, ideally two in a rolling 12-month period.
- Commit to regularly attend quarterly National Trainer Group meetings.
- Hold a minimum Level 4 teaching qualification, or equivalent.

4.3 Application Process

To apply to be a National JESIP Trainer, candidates must complete the application form on the JESIP website and:

- Confirm adherence to the eligibility criteria detailed in section 4.2.
- Confirm they are supported to apply and act as a National JESIP Trainer by:
 - Their organisation's JESIP training lead;
 - The Chair of the Local Resilience Forum Training Group; or
 - The Chair of the Regional JESIP Board.
- Provide endorsement for their application from:
 - An existing Local JESIP Trainer; or
 - An existing National JESIP Trainer; **and**
 - Their organisation's JESIP Strategic Lead.





4.4 Approval Process

On receipt of an application to be a National JESIP Trainer, the National JESIP Team will:

- Conduct a document check to ensure that the candidate meets the eligibility criteria.
- Contact those supporting the application to confirm their support and endorsement.
- Arrange a professional discussion between the candidate and a member of the National JESIP Team to confirm their eligibility, commitment and suitability for the role.

Once the above processes have been completed, the National Strategic Lead for JESIP (or their delegate) will review the application and either:

- Approve the application and admit the candidate to the national trainer register.
- Reject the application and provide feedback to the candidate.





5. Recognition of Prior Experience

Some individuals will continue to be registered as Local or National JESIP Trainers through recognition of prior experience.

As part of the transition to the revised trainer specification, the National JESIP Team reviewed those already entered on the local and national trainer registers. The team also encouraged applications from individuals who were not yet on the register, but who met the transitional criteria below.

This transitional arrangement applied to individuals who, prior to 20 June 2025, had:

- successfully completed the JESIP Train the Trainer course and undertaken a refresher course and/or maintained relevant Continuing Professional Development (CPD) since their initial sign-off, to ensure their training delivery remained current and aligned with JESIP Trainer Standards;
- delivered at least five JESIP courses since 2022; and
- had the support of the head of training/education within their home service, or equivalent.

Individuals who met these criteria and were either already on the register, or were added to the register through this transitional arrangement, will continue to be recognised as Local or National JESIP Trainers.

Any applications received after 20 June 2025 must comply with the eligibility criteria detailed in sections 3.2 and 4.2, as appropriate.





6. Monitoring

The National JESIP Team will maintain oversight of the Local and National JESIP Trainer registers to ensure that trainers remain current, active and able to deliver JESIP training to the required standard. Monitoring is intended to support consistency, identify development needs, and provide assurance that JESIP training continues to be delivered in line with the JESIP Joint Doctrine, approved learning outcomes and national training materials.

Monitoring activity may include, but is not limited to:

- Dip sampling training delivery records to confirm that Local JESIP Trainers are delivering the JESIP Interoperability Leadership Training course in line with the expected frequency.
- Reviewing the activity of National JESIP Trainers to ensure they remain engaged in assessment, approval, mentoring, quality assurance and continuing professional development activity.
- Observation of training delivery by the National JESIP Team or National JESIP Trainers to confirm accuracy, consistency and alignment with current JESIP doctrine and training materials.
- Monitoring attendance and engagement at National Trainer Group meetings, CPD events and other relevant trainer development activity.
- Reviewing feedback from learners, organisations, Local Resilience Forums, Regional JESIP Boards, National JESIP Trainers and other relevant stakeholders.
- Reviewing records of trainer applications, approvals, reassessments, support plans, observations and any concerns raised about training delivery or conduct.

Where monitoring identifies concerns relating to competence, currency, engagement or compliance with this specification, the National JESIP Team should seek to resolve these through proportionate support. This may include feedback, mentoring, additional observation, refresher training, agreement of a development plan, or temporary suspension from delivery while concerns are addressed.

The National JESIP Team will record relevant monitoring activity and may use this information to inform trainer support, continuing professional development, quality assurance, future approval decisions, and, where necessary, consideration of removal from the Local or National JESIP Trainer register in line with section 7.





7. Removal

There may be circumstances where it is necessary to remove an individual from the Local or National JESIP Trainer register. Removal should be considered where an individual no longer meets the requirements of this specification, is unable to maintain the expected standards of JESIP training delivery, or where continued recognition as a JESIP Trainer could undermine confidence in the quality, consistency or integrity of JESIP training.

Removal from the register may be considered where one or more of the following apply:

- At the request of the individual.
- The individual has changed role, organisation, responsibilities or availability in a way that means they are no longer able to meet the eligibility criteria or delivery expectations for a Local or National JESIP Trainer.
- The individual has persistently failed to meet the requirements of this specification, including expectations relating to training delivery frequency, attendance at relevant trainer meetings, engagement with CPD, or compliance with JESIP training materials and standards.
- Training delivery, assessment activity, conduct, or professional behaviour has been identified as falling below the standard expected of a JESIP Trainer, and appropriate feedback or support has not resulted in sufficient improvement.
- The individual is subject to professional standards, disciplinary, conduct or safeguarding concerns that may affect their suitability to deliver JESIP training or represent JESIP in a training capacity.
- The National JESIP Team becomes aware of any other matter which, in the view of the National Strategic Lead for JESIP, means continued inclusion on the register is no longer appropriate.

Removal should not be used as a first response where a matter can reasonably be addressed through feedback, support, mentoring, additional observation, refresher training, or temporary suspension from delivery. Where concerns relate to competence, currency, or compliance with trainer expectations, the National JESIP Team should normally provide the individual with an opportunity to respond and, where appropriate, agree a proportionate improvement plan before a final decision is made.

Individual trainers are expected to disclose to the national JESIP team any matters which may affect their continued ability to meet the requirements of this





specification or may affect their suitability to deliver JESIP training or represent JESIP in a training capacity

Any decision to remove an individual from the register must be fair, proportionate and evidence based. Equality, diversity and inclusion considerations must be taken into account, including whether any reasonable adjustments are required to support the individual to meet the expectations of the role. Removal must not be based on protected characteristics or any factor unrelated to the individual's ability, suitability or availability to fulfil the role.

The National Strategic Lead for JESIP, or their nominated delegate, will make the final decision on removal from the register. The decision and rationale should be recorded by the National JESIP Team and communicated to the individual and, where appropriate, their organisation's JESIP training lead, Local Resilience Forum Training Group Chair, Regional JESIP Board Chair, or equivalent.

Where an individual is removed from the register, they may reapply at a later date if they are able to demonstrate that they meet the relevant eligibility criteria and that any issues which led to removal have been addressed. Any reapplication will be considered in line with the relevant application and approval process set out in this specification.





Appendix A – Local Trainer Approval Process

