

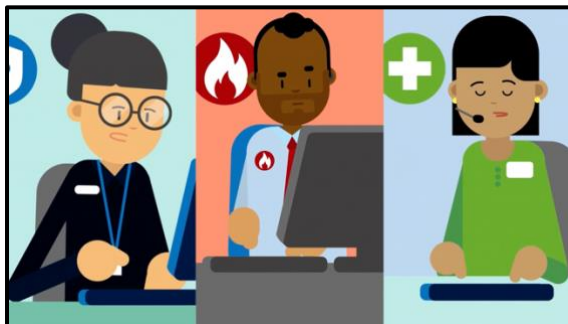
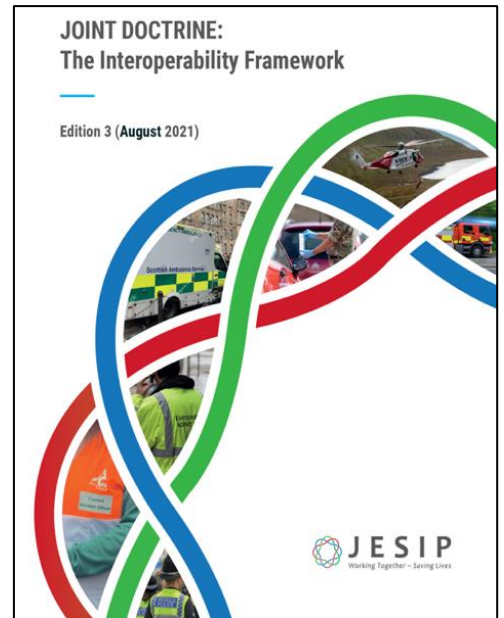


JOINT DOCTRINE REVIEW

We reported in our last newsletter that the review into the joint doctrine had concluded and we can now confirm that formal approval was received at the interoperability board in June. This is great news and whilst we know you will be eager to see the new document, we still have a few formalities to complete before we can release it.

To support organisations to embed the joint doctrine we have been working with responder and control room subject matter experts from HM Coastguard, Local Authority, Police, Fire, Ambulance and Military to design a new course.

This new product will be license free and available to all organisations to deliver, though it has the same requirements in that multi-agency delivery is the optimal solution.



We have also been working on some new supporting products which we feel will assist further with embedding JESIP into the normal ways of working, again these will be released with the joint doctrine.

There is a new M/ETHANE animation highlighting the importance of sharing messages from the scene and then across control rooms. A short guide poster showing the critical elements

of the joint doctrine, revised aide memoires and a new look mobile APP.

We would like to take the opportunity to once again thank those individuals and organisations who supported this critical piece of work over 250 of you replied to the consultation alone. For a list of the project board members please see page 4.



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HERTFORDSHIRE JOINT EMERGENCY SERVICES ACADEMY

The evolution of training provision in Hertfordshire



Hertfordshire Fire and Rescue Service (HFRS) relocated its 'Training School' from St. Albans Fire Station to the Longfield, Stevenage site in 1992, where it took occupancy of a single-story building, designed and previously used as a Special Educational Needs school for primary aged children. This building was constructed in the early 1960's to a contemporary design standard.

Firefighters on the first 'recruit' course to use Longfield, drilled on a school playground still marked with 'snakes and ladders' and 'hopscotch' and practised lifting from open water by using a children's paddling pool, which led to some very strange orders being given on the drill ground, much to the amusement of training instructors.

As the training requirements for HFRS grew and morphed from being purely those with an 'operational focus' to the need to deliver a far broader range of training, a change in title to '*HFRS Training and Development Centre*' saw the site grow to accommodate this increasing demand by adding extensions and modifications to the main building as well as constructing a number of stand-alone buildings and placing several temporary accommodation units. In addition, HFRS Fire Control was relocated to a purpose-built facility on the Longfield site in 1994.

The name of the site was again changed in 2019, to Hertfordshire Joint Emergency Services Academy (JESA) to better reflect the multi-agency usage of Longfield and to affirm a collective desire to collaborate in its redevelopment, as the increased usage had inevitably placed a severe strain on Longfield's capacity to meet demand.

Hertfordshire Emergency Services have worked closely over the years and have always sought opportunities to work in partnership, albeit primarily

in delivering services to the community. That said, the scope of their joint working has now been redefined by the implementation of the Policing and Crime Act 2017 and the specific duty placed on all emergency services to collaborate, wherever possible.

Partly in response to the 'Act', Hertfordshire's Emergency Services Collaboration Board (HESCB), co-chaired by the Police and Crime Commissioner and Leader of the County Council, subsequently drafted a 'Memorandum of Understanding' which defined their desired direction of travel and included the requirement to explore the effectiveness and efficiency of setting up '*a joint training base at Longfield*' for all three blue light partners.

The overarching benefits to this approach are twofold, *operational and financial*, with the operational advantages of a collocated training centre being that it will help to firmly underpin Hertfordshire's commitment to the principals of Joint Emergency Services interoperability by enabling colleagues at all stages of their careers to learn and develop together in a modern, fit for purpose environment.

This familiarity with each other's ways of working both as individuals and as services, should be transmitted to the incident ground and as such will work to mitigate the '*Command, Control, Communications and Coordination*' issues so often detailed within public inquiry reports as having a major impact on the effectiveness of multi-agency response to incidents.

In addition, HESCB is committed to the ethos of 'One Public Estate' and thereby reducing any unnecessary burden on the public purse. As such we are exploring opportunities to collocate services wherever possible and it is expected that the JESA project will act as a flagship for this approach.

Milestones - JESA redevelopment gets the go ahead

The proposed redevelopment of the Joint Emergency Services Academy site in Stevenage took a giant leap forward in January 2021 with the approval of an outline business case which gives the green light for the preparation of more detailed plans.



Artist's impression of the proposed redevelopment

The redevelopment of JESA is one of the largest estates projects proposed for Hertfordshire's emergency services and will include a state-of-the-art **Operational Training Building (OTB)** – regarded by the Planning Team as the 'Jewel in the Crown' of the new JESA.

As such, a significant sum of money is due to be invested, within a building complex that will be multi-functional and able to cater for a wide range of multi-agency training scenarios.

The proposed OTB takes into account the design and development experiences of colleagues from other Emergency Services who have themselves introduced modernised training facilities. The look of the building will be that of a street scene incorporating different types of building frontages and internal layouts that are in themselves interchangeable. The OTB will incorporate the capacity to stage both 'carbonaceous' and 'gas rig' hot fire training with a basement level and fully mocked up 'dwellings' for high rise training, all whilst being of a robust enough construction to ensure a 40-year lifespan

Chief Fire Officer Darryl Keen said: *'As the nature of the incidents we respond to continues to change, we are committed to investing in training for new and existing staff. This ambition relies on coordinating Hertfordshire's emergency service training at a modern, fit-for-purpose facility that will help to maintain the health, safety, and wellbeing of our people and in turn, Hertfordshire residents'*

It is forecast that work on the redevelopment should commence in 2022 with an estimated 3-year timeline for completion.



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PROJECT BOARD MEMBERS

The joint doctrine review would not have been possible without the support of the those who formed the project board, we thank the individuals below for their commitment and dedication in driving forward improvements in multi-agency interoperability.



Carl Daniels
JESIP DSRO
Project board Chair



Alexandra Guthrie
National Fire Chiefs Council
Central Programme Office



Charis Taylor
National JOL Coordinator
JESIP



Dave Winchester
North West Ambulance
Service NHS Trust



Doug Sterling
Scottish Multi-Agency
Resilience & Training Unit



Keith Prior
National Ambulance
Resilience Unit



Neil Hamlyn
Devon, Cornwall and Isles of
Scilly Local Resilience Forum



Patrick Rees
Joint Emergency Services
Group (Wales)



Mark Roberts
Police Service of Northern
Ireland



Richard Garston
Ministry of Defence



Richard Liversidge
Hertfordshire Constabulary



Dr Robert MacFarlane
Civil Contingencies
Secretariat



Wayne Brown
National Fire Chiefs Council
And West Midlands Fire & Rescue Service

(not pictured)

Andrew Woodward – College of Policing

Clive Brooks – College of Policing

Julie Walker – Association of Greater Manchester Authorities

Tristram Newey – Her Majesty's Coastguard

WELCOME CHRIS LOWTHER

The Interoperability Board has a new Fire and Rescue strategic lead, Chris Lowther replaces Roy Wilsher who retired in March.

Chris has an impressive and varied background in training, community safety and operations and has taken a lead role in a number of national resilience programmes.

He started his career as an operational firefighter based at Gateshead Community Fire Station in 1997 and led the introduction of Targeted Response Vehicles (TRVs), day crewing close-call shift patterns, Cobra Coldcut technology and more efficient methods of staffing appliances while facilitating first-class firefighter training.

He was appointed Chief Fire Officer of Tyne and Wear Fire and Rescue Service in February 2017, taking up the post in April 2017. Policy and collaboration are integral to Chris's current role and will continue to be a focus going forward, both locally and nationally.

Chris continues to play a significant role on a national level as Chair of the National Fire Chiefs Council Operation's Coordination Committee; the lead body for Urban Search and Rescue (USAR) and sitting on a number of NFCC groups including the NFCC Board.



JOL Online

The number of JOL users now stands at 4089 with a total of 997 different organisations. We have 316 published submissions on the system, have closed 101 and have 93 currently going through the JOL process.

We received submission LI02651 on JOL Online regarding Casualty Mapping at a National Urban Search and Rescue exercise. It was identified during the hot debrief that K9 teams, FRS USAR, HART and DVI were all using different terminology when mapping casualties, which caused confusion and had a detrimental effect on the response. This submission has resulted in a National Task and Finish Group to come up with a solution to this problem. An update will be provided for this lesson in following editions of JESIP News!



We would like to remind our colleagues of the JOL presentation on the JESIP website www.jesip.org.uk/jol-supporting-documents where you will find this and other useful documents. If you have any queries on JOL Online or would like assistance in creating a submission, the JOL Coordinator is always available to assist you jol@jesip.org.uk

If you want to share your lessons or Notable Practice, please visit JOL Online. If you need assistance contact the JOL Coordinator jol@jesip.org.uk

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