

# JESIP Learning Outcomes Framework

Version 1.0

September 2016



**JESIP**

Working Together – Saving Lives

## Introduction and Guidance

This framework is designed as guidance to provide responder agencies, which includes the emergency services, with the minimum learning outcomes required from any JESIP related training.

The content has been arranged by topics with relevant learning outcomes for each audience. The full framework appears first which allows the reader to compare learning outcomes for each audience against each topic.

Following this are the complete learning outcomes organised by audience. There is also guidance about each audience group in Annex A.

Whilst JESIP has a number of training awareness packages available, it is acknowledged that many organisations have already embedded JESIP content into existing learning and development programmes and will continue to embed JESIP into future programmes. This is encouraged as part of fully embedding JESIP into business as usual for responder agencies.

It is envisaged that any future review of how well JESIP is being embedded locally would use this framework as a benchmark for that review.

Where training products developed by services meet the learning outcomes and, where it is appropriate, are delivered in a multi-agency setting, then they will satisfy requirements for future JESIP training delivery.

## Content by Topic

|  |    |
|--|----|
| Table 1: What is interoperability and why is it important? ..... | 4  |
| Table 2: Major Incidents .....                                   | 5  |
| Table 3: M/ETHANE .....  | 7  |
| Table 4: Principles - Co-location .....                          | 8  |
| Table 5: Principle - Communication.....                          | 9  |
| Table 6: Principle - Co-ordination .....                         | 11 |
| Table 7: Principle - Joint Understanding of Risk.....            | 13 |
| Table 8: Principle - Shared Situational Awareness.....           | 14 |
| Table 9: Joint Decision Model (JDM).....                         | 15 |
| Table 10: JDM - Gather information & intelligence .....          | 16 |
| Table 11: JDM - Assess risk and develop a working strategy ..... | 18 |
| Table 12: JDM - Consider powers, policies & procedures .....     | 19 |
| Table 13: JDM - Identify options & contingencies .....           | 20 |
| Table 14: JDM - Take action & review what happened .....         | 21 |
| Table 15: Command.....   | 22 |
| Table 16: External Communications & Social Media.....            | 24 |

## Content by Audience

|  |    |
|--|----|
| Introduction and Guidance .....  | 2  |
| All Responder Staff Interoperability Learning Outcomes .....                         | 25 |
| Control Room Staff Interoperability Learning Outcomes .....                          | 26 |
| Control Room Command / Manager / Supervisor Interoperability Learning Outcomes ..... | 27 |
| Operational Command Interoperability Learning Outcomes .....                         | 30 |
| Tactical Command Interoperability Learning Outcomes .....                            | 33 |
| Strategic Command Interoperability Learning Outcomes .....                           | 36 |
| Annex A – Audience Definitions .....   | 39 |

**Table 1: What is interoperability and why is it important?**

| Audiences  |  |   |   |   |   |
|--|--|---|---|---|---|
| All Responder Staff  | Control Room Staff   | Control Room Command/ Manager/Supervisor                                  | Operational Command   | Tactical Command  | Strategic Command   |
| Define interoperability  | Define interoperability  | Define interoperability   | Define interoperability   | Define interoperability   | Define interoperability   |
| Explain why it is important organisations work together at incidents | Explain why it is important organisations work together at incidents | Explain why it is important organisations work together at incidents      | Explain why it is important organisations work together at incidents      | Explain why it is important organisations work together at incidents      | Explain why it is important organisations work together at incidents      |
|  |  | Describe the JESIP Joint Doctrine guidance and how to access it           | Describe the JESIP Joint Doctrine guidance and how to access it           | Describe the JESIP Joint Doctrine guidance and how to access it.          | Describe the JESIP Joint Doctrine guidance and how to access it           |
| Demonstrate an awareness of the JESIP mobile application             | Demonstrate an awareness of the JESIP mobile application             | Demonstrate an awareness of the JESIP mobile application                  | Demonstrate an awareness of the JESIP mobile application                  | Demonstrate an awareness of the JESIP mobile application                  | Demonstrate an awareness of the JESIP mobile application                  |
| List the five principles for joint working                           | List the five principles for joint working                           | Describe the five principles for joint working and why they are important | Describe the five principles for joint working and why they are important | Describe the five principles for joint working and why they are important | Describe the five principles for joint working and why they are important |

**Table 2: Major Incidents**

| Audiences   |   |  |  |  |  |
|---|---|--|--|--|--|
| All Responder Staff   | Control Room Staff  | Control Room Command/ Manager/Supervisor   | Operational Command  | Tactical Command   | Strategic Command  |
| Define a major incident   | Define a major incident   | Define a major incident  | Define a major incident  | Define a major incident  | Define a major incident  |
| Describe who can declare a major incident in the students' organisation | Describe who can declare a major incident in the students' organisation | Describe who can declare a major incident in the students' organisation  | Describe who can declare a major incident in the students' organisation  | Describe who can declare a major incident in the students' organisation  | Describe who can declare a major incident in the students' organisation  |
|   |   | Describe the implications of declaring a major incident for the students' organisation and for other organisations         | Describe the implications of declaring a major incident for the students' organisation and for other organisations | Describe the implications of declaring a major incident for the students' organisation and for other organisations | Describe the implications of declaring a major incident for the students' organisation and for other organisations |
|   |   | Explain where their own organisation single service and Local Resilience Forum major incident plans are held in their area |  | Explain where single service and Local Resilience Forum major incident plans are held in their area                | Explain where single service and Local Resilience Forum major incident plans are held in their area                |
|   |   | Describe the role of a Control Room in a major incident  | Describe the role of an Operational Commander in a major incident  | Describe the role of a Tactical Commander in a major incident  | Describe the role of a Strategic Commander in a major incident   |



| Audiences           |                    |   |                     |   |   |
|---------------------|--------------------|---|---------------------|---|---|
| All Responder Staff | Control Room Staff | Control Room Command/ Manager/Supervisor  | Operational Command | Tactical Command  | Strategic Command   |
|                     |                    | Describe why it is important to provide timely and accurate information to warn and inform the public |                     | Describe why it is important to provide timely and accurate information to warn and inform the public | Describe why it is important to provide timely and accurate information to warn and inform the public |

**Table 3: M/ETHANE**

| Audiences   |   |   |   |   |   |
|---|---|---|---|---|---|
| All Responder Staff   | Control Room Staff  | Control Room Command/ Manager/Supervisor  | Operational Command   | Tactical Command  | Strategic Command   |
| Describe why it is important to have a single format for sharing incident information | Describe why it is important to have a single format for sharing incident information   | Describe why it is important to have a single format for sharing incident information   | Describe why it is important to have a single format for sharing incident information | Describe why it is important to have a single format for sharing incident information | Describe why it is important to have a single format for sharing incident information |
| Describe the difference between METHANE and ETHANE messages.                          | Describe the difference between METHANE and ETHANE messages.                            | Describe the difference between METHANE and ETHANE messages                             | Describe the difference between METHANE and ETHANE messages                           | Describe the difference between METHANE and ETHANE messages                           | Describe the difference between METHANE and ETHANE messages                           |
| Demonstrate the construction and delivery of an effective M/ETHANE message            | Demonstrate the construction and delivery of an effective M/ETHANE message              | Demonstrate the construction and delivery of an effective M/ETHANE message              | Demonstrate the construction and delivery of an effective M/ETHANE message            | Demonstrate the construction and delivery of an effective M/ETHANE message            |   |
| Demonstrate how the JESIP App can be used to help generate a M/ETHANE report          | Describe how information from M/ETHANE messages can be used to populate an incident log | Describe how information from M/ETHANE messages can be used to populate an incident log | Demonstrate how the JESIP App can be used to help generate a M/ETHANE report          | Demonstrate how the JESIP App can be used to help generate a M/ETHANE report          |   |

**Table 4: Principles - Co-location**

| Audiences  |  |   |   |   |  |
|--|--|---|---|---|--|
| All Responder Staff  | Control Room Staff   | Control Room Command/ Manager/Supervisor  | Operational Command   | Tactical Command  | Strategic Command  |
| Describe how the commander at scene from each responder agency can be identified         |  | Describe how the commander at scene from each responder agency can be identified                                    | Describe how the commander at scene from each responder agency can be identified                                    | Describe how the commander at scene from each responder agency can be identified                                    | Describe how the commander at scene from each responder agency can be identified       |
| Describe why it is important that responder agencies commanders co-locate at an incident | Describe why it is important that responder agencies commanders co-locate at an incident | Describe why it is important for commanders to co-locate and what can go wrong if this does not occur               | Describe why it is important to co-locate and what can go wrong if this does not occur                              | Describe why it is important to co-locate and what can go wrong if this does not occur                              | Describe why it is important to co-locate and what can go wrong if this does not occur |
|  |  | Describe what considerations there are in relation to co-location (safety, easily identifiable, proximity to scene) | Describe what considerations there are in relation to co-location (safety, easily identifiable, proximity to scene) | Describe what considerations there are in relation to co-location (safety, easily identifiable, proximity to scene) |  |
|  | Describe how control rooms can support co-location of commanders                         | Describe how control rooms can support co-location of commanders  |   |   |  |
|  |  | Describe why it is important to establish a Forward Command Post and who needs to be aware                          | Describe why it is important to establish a Forward Command Post and who needs to be aware                          | Describe why it is important to establish a Forward Command Post and who needs to be aware                          |  |



**Table 5: Principle - Communication**

| Audiences  |  |  |  |  |  |
|--|--|--|--|--|--|
| All Responder Staff  | Control Room Staff   | Control Room Command/ Manager/Supervisor   | Operational Command  | Tactical Command   | Strategic Command  |
| Describe why it is important to communicate using plain English avoiding the use of acronyms and single service jargon and describe how to access tools to help - JESIP Glossary | Describe why it is important to communicate using plain English avoiding the use of acronyms and single service jargon and describe how to access tools to help - JESIP Glossary | Describe why it is important to communicate using plain English avoiding the use of acronyms and single service jargon | Describe why it is important to communicate using plain English avoiding the use of acronyms and single service jargon   | Describe why it is important to communicate using plain English avoiding the use of acronyms and single service jargon   | Describe why it is important to communicate using plain English avoiding the use of acronyms and single service jargon   |
| Describe why it is important to establish communication with other responders arriving on-scene  | Describe why it is important to establish communication with responders deployed to the incident and other control rooms   |  | Describe why it is important to have regular communication between all responder agencies and up and down through the command chain throughout the incident response | Describe why it is important to have regular communication between all responder agencies and up and down through the command chain throughout the incident response | Describe why it is important to have regular communication between all responder agencies and up and down through the command chain throughout the incident response |
|  | Describe why a multi-agency conversation between control room supervisors / commanders may be required during an emergency   |  |  |  |  |



| Audiences           |   |   |   |   |                   |
|---------------------|---|---|---|---|-------------------|
| All Responder Staff | Control Room Staff  | Control Room Command/ Manager/Supervisor  | Operational Command   | Tactical Command  | Strategic Command |
|                     | Describe how the use of Airwave multi-agency talk groups can assist with managing an incident | Describe how and why the use of Airwave multi-agency talk groups can assist with managing an incident | Describe how and why the use of Airwave multi-agency talk groups can assist with managing an incident | Describe how and why the use of Airwave multi-agency talk groups can assist with managing an incident |                   |

**Table 6: Principle - Co-ordination**

| Audiences  |  |   |  |  |  |
|--|--|---|--|--|--|
| All Responder Staff  | Control Room Staff   | Control Room Command/ Manager/Supervisor  | Operational Command  | Tactical Command   | Strategic Command  |
| Describe the basic role and capabilities of other responder agencies | Describe the basic role and capabilities of other responder agencies | Describe the basic role and capabilities of other responder agencies  | Describe the basic role and capabilities of other responder agencies   | Describe the basic role and capabilities of other responder agencies                                   | Describe the basic role and capabilities of other responder agencies                                   |
|  |  | Explain the differences in how other responder agency control rooms operate   |  |  |  |
|  |  | Describe why it is important to agree a lead service  | Describe why it is important to agree a lead service   | Describe why it is important to agree a lead service   | Describe why it is important to agree a lead service   |
|  |  | Describe why it is important to agree priorities, resources and capabilities  | Describe why it is important to agree priorities, resources and capabilities   | Describe why it is important to agree priorities, resources and capabilities                           | Describe why it is important to agree priorities, resources and capabilities                           |
|  |  | Describe why it is important to agree the timings and structure of meetings (for example conference calls with other control rooms) | Describe why it is important to agree the timings and structure of meetings (for example meetings at the Forward Command Post) | Describe why it is important to agree the timings and structure of meetings (for example TCG meetings) | Describe why it is important to agree the timings and structure of meetings (for example SCG meetings) |



| Audiences           |                    |   |   |   |   |
|---------------------|--------------------|---|---|---|---|
| All Responder Staff | Control Room Staff | Control Room Command/ Manager/Supervisor  | Operational Command   | Tactical Command  | Strategic Command   |
|                     |                    | Describe why it is important to use a consistent standard briefing tool such as IIMARCH | Describe why it is important to use a consistent standard briefing tool such as IIMARCH | Describe why it is important to use a consistent standard briefing tool such as IIMARCH | Describe why it is important to use a consistent standard briefing tool such as IIMARCH |
|                     |                    |   | Describe the elements of the IIMARCH briefing model and generate a brief using it       | Describe the elements of the IIMARCH briefing model and generate a brief using it       | Describe the elements of the IIMARCH briefing model and generate a brief using it       |

**Table 7: Principle - Joint Understanding of Risk**

| Audiences  |  |  |  |  |  |
|--|--|--|--|--|--|
| All Responder Staff  | Control Room Staff   | Control Room Command/ Manager/Supervisor   | Operational Command  | Tactical Command   | Strategic Command  |
| Describe the importance of understanding risk from perspectives of all responder agencies involved | Describe the importance of understanding risk from perspectives of all responder agencies involved | Describe the elements of developing a joint understanding of risk (likelihood and impact of risks and hazards) | Describe the elements of developing a joint understanding of risk (likelihood and impact of risks and hazards) | Describe the elements of developing a joint understanding of risk (likelihood and impact of risks and hazards) | Describe the elements of developing a joint understanding of risk (likelihood and impact of risks and hazards) |
|  |  | Describe the importance of sharing single service risk assessments in a multi-agency environment               | Describe the importance of sharing single service risk assessments in a multi-agency environment               | Describe the importance of sharing single service risk assessments in a multi-agency environment               | Describe the importance of sharing single service risk assessments in a multi-agency environment               |

**Table 8: Principle - Shared Situational Awareness**

| Audiences  |  |   |  |  |  |
|--|--|---|--|--|--|
| All Responder Staff  | Control Room Staff   | Control Room Command/ Manager/Supervisor  | Operational Command  | Tactical Command   | Strategic Command  |
| Describe what is meant by shared situational awareness and why it is important to establish it                   | Describe what is meant by shared situational awareness and why it is important to establish it                   | Describe what is meant by shared situational awareness and why it is important to establish it                  | Describe what is meant by shared situational awareness and why it is important to establish it                   | Describe what is meant by shared situational awareness and why it is important to establish it                   | Describe what is meant by shared situational awareness and why it is important to establish it                   |
| Describe what models can support developing shared situational awareness (M/ETHANE and the Joint Decision Model) | Describe what models can support developing shared situational awareness (M/ETHANE and the Joint Decision Model) | Describe what models can support developing shared situational awareness (METHANE and the Joint Decision Model) | Describe what models can support developing shared situational awareness (M/ETHANE and the Joint Decision Model) | Describe what models can support developing shared situational awareness (M/ETHANE and the Joint Decision Model) | Describe what models can support developing shared situational awareness (M/ETHANE and the Joint Decision Model) |
|  |  | Describe how control rooms can start to develop shared situational awareness.                                   |  |  |  |
|  |  | Describe the support a communications advisor can give during a major incident                                  |  |  |  |

**Table 9: Joint Decision Model (JDM)**

| Audiences   |   |   |   |   |   |
|---|---|---|---|---|---|
| All Responder Staff   | Control Room Staff  | Control Room Command/ Manager/Supervisor                                      | Operational Command   | Tactical Command  | Strategic Command   |
| Explain the benefits of having a single decision making model across agencies | Explain the benefits of having a single decision making model across agencies | Explain the benefits of having a single decision making model across agencies | Explain the benefits of having a single decision making model across agencies | Explain the benefits of having a single decision making model across agencies | Explain the benefits of having a single decision making model across agencies |
| Name the model commanders should use for making joint decisions               | Name the model commanders should use for making joint decisions               | Describe the structure of the Joint Decision Model and demonstrate its use    | Describe the structure of the Joint Decision Model and demonstrate its use    | Describe the structure of the Joint Decision Model and demonstrate its use    | Describe the structure of the Joint Decision Model and demonstrate its use    |

**Table 10: JDM - Gather information & intelligence**

| Audiences           |                    |   |   |   |   |
|---------------------|--------------------|---|---|---|---|
| All Responder Staff | Control Room Staff | Control Room Command/Manager/Supervisor   | Operational Command   | Tactical Command  | Strategic Command   |
|                     |                    | Describe how the Joint Decision Model is scalable and should be used for any multiagency incident | Describe how the Joint Decision Model is scalable and should be used for any multiagency incident | Describe how the Joint Decision Model is scalable and should be used for any multiagency incident | Describe how the Joint Decision Model is scalable and should be used for any multiagency incident |
|                     |                    | Describe information, intelligence and the difference between them                                | Describe information, intelligence and the difference between them                                | Describe information, intelligence and the difference between them                                | Describe information, intelligence and the difference between them                                |
|                     |                    | Describe the importance of sharing information to aid an effective response                       | Describe the importance of sharing information to aid an effective response                       | Describe the importance of sharing information to aid an effective response                       | Describe the importance of sharing information to aid an effective response                       |
|                     |                    | Describe the issues that should be considered when sharing information                            | Describe the issues that should be considered when sharing information                            | Describe the issues that should be considered when sharing information                            | Describe the issues that should be considered when sharing information                            |
|                     |                    | Describe what information would be shared and how (face-to-face, electronically)                  | Describe what information would be shared and how (face-to-face, electronically)                  | Describe what information would be shared and how (face-to-face, electronically)                  | Describe what information would be shared and how (face-to-face, electronically)                  |
|                     |                    | Describe how METHANE can assist in developing shared situational awareness                        | Describe how METHANE can assist in developing shared situational awareness                        | Describe how METHANE can assist in developing shared situational awareness                        | Describe how METHANE can assist in developing shared situational awareness                        |





| Audiences           |                    |   |   |   |   |
|---------------------|--------------------|---|---|---|---|
| All Responder Staff | Control Room Staff | Control Room Command/Manager/Supervisor   | Operational Command   | Tactical Command  | Strategic Command   |
|                     |                    | Describe the need for using common terminology and how to access tools to help - JESIP Glossary, Joint Doctrine Key Definitions | Describe the need for using common terminology and how to access tools to help - JESIP Glossary, Joint Doctrine Key Definitions | Describe the need for using common terminology and how to access tools to help - JESIP Glossary, Joint Doctrine Key Definitions | Describe the need for using common terminology and how to access tools to help - JESIP Glossary, Joint Doctrine Key Definitions |

**Table 11: JDM - Assess risk and develop a working strategy**

| Audiences           |                    |  |  |  |  |
|---------------------|--------------------|--|--|--|--|
| All Responder Staff | Control Room Staff | Control Room Command/Manager/Supervisor  | Operational Command  | Tactical Command   | Strategic Command  |
|                     |                    | Describe what is meant by developing a working strategy and why it is important                    | Describe what is meant by developing a working strategy and why it is important                    | Describe what is meant by developing a working strategy and why it is important                    | Describe what is meant by developing a working strategy and why it is important                    |
|                     |                    | Describe the importance of understanding risk from perspectives of all responder agencies involved | Describe the importance of understanding risk from perspectives of all responder agencies involved | Describe the importance of understanding risk from perspectives of all responder agencies involved | Describe the importance of understanding risk from perspectives of all responder agencies involved |
|                     |                    | Describe why contingency plans and control measures are important in managing risk                 | Describe why contingency plans and control measures are important in managing risk                 | Describe why contingency plans and control measures are important in managing risk                 | Describe why contingency plans and control measures are important in managing risk                 |

**Table 12: JDM - Consider powers, policies & procedures**

|                     |                    |  | Audiences  |  |  |
|---------------------|--------------------|--|--|--|--|
| All Responder Staff | Control Room Staff | Control Room Command/Manager/Supervisor  | Operational Command  | Tactical Command   | Strategic Command  |
|                     |                    | Describe the legislation and guidance that exists and how that impacts on multi-agency incidents           | Describe the legislation and guidance that exists and how that impacts on multi-agency incidents           | Describe the legislation and guidance that exists and how that impacts on multi-agency incidents           | Describe the legislation and guidance that exists and how that impacts on multi-agency incidents           |
|                     |                    | Explain the importance of Human Rights Act 1998 (HRA) right to life  | Explain the importance of Human Rights Act 1998 (HRA) right to life  | Explain the importance of Human Rights Act 1998 (HRA) right to life  | Explain the importance of Human Rights Act 1998 (HRA) right to life  |
|                     |                    | Describe what policies and procedures exist locally and nationally to support joint working                | Describe what policies and procedures exist locally and nationally to support joint working                | Describe what policies and procedures exist locally and nationally to support joint working                | Describe what policies and procedures exist locally and nationally to support joint working                |
|                     |                    | Describe considerations required for the Powers, Policies and Procedures stage of the Joint Decision Model | Describe considerations required for the Powers, Policies and Procedures stage of the Joint Decision Model | Describe considerations required for the Powers, Policies and Procedures stage of the Joint Decision Model | Describe considerations required for the Powers, Policies and Procedures stage of the Joint Decision Model |
|                     |                    | Explain the importance of log keeping  | Explain the importance of log keeping.   | Explain the importance of log keeping.   | Explain the importance of log keeping.   |
|                     |                    | Explain the importance of record keeping   | Explain the importance of record keeping   | Explain the importance of record keeping   | Explain the importance of record keeping   |

**Table 13: JDM - Identify options & contingencies**

| Audiences           |                    |   |   |   |   |
|---------------------|--------------------|---|---|---|---|
| All Responder Staff | Control Room Staff | Control Room Command/Manager/Supervisor   | Operational Command   | Tactical Command  | Strategic Command   |
|                     |                    | Explain how to identify options and contingencies in regard to the Joint Decision Model | Explain how to identify options and contingencies in regard to the Joint Decision Model | Explain how to identify options and contingencies in regard to the Joint Decision Model | Explain how to identify options and contingencies in regard to the Joint Decision Model |
|                     |                    | Describe the options for operational communications at incidents                        | Describe the options for operational communications at incidents                        | Describe the options for operational communications at incidents                        | Describe the options for communications at a major incident                             |

**Table 14: JDM - Take action & review what happened**

| Audiences  |  |  |  |  |  |
|--|--|--|--|--|--|
| All Responder Staff  | Control Room Staff   | Control Room Command/Manager/Supervisor  | Operational Command  | Tactical Command   | Strategic Command  |
|  |  | Describe how to take action and review what happens in regard to the Joint Decision Model  | Describe how to take action and review what happens in regard to the Joint Decision Model  | Describe how to take action and review what happens in regard to the Joint Decision Model  | Describe how to take action and review what happens in regard to the Joint Decision Model  |
| Describe the importance of a post-event debrief  | Describe the importance of a post-event debrief  | Describe the importance of a post-event debrief  | Describe the importance of a post-event debrief  | Describe the importance of a post-event debrief  | Describe the importance of a post-event debrief  |
| Explain the need to capture lessons impacting on interoperability as part of de-brief procedures | Explain the need to capture lessons impacting on interoperability as part of de-brief procedures | Explain the need to capture lessons impacting on interoperability identified at the de-brief for logging onto Joint Organisational Learning (JOL) in order to continually improve interoperability | Explain the need to capture lessons impacting on interoperability identified at the de-brief for logging onto Joint Organisational Learning (JOL) in order to continually improve interoperability | Explain the need to capture lessons impacting on interoperability identified at the de-brief for logging onto Joint Organisational Learning (JOL) in order to continually improve interoperability | Explain the need to capture lessons impacting on interoperability identified at the de-brief for logging onto Joint Organisational Learning (JOL) in order to continually improve interoperability |
|  |  | Describe JOL and explain local procedures to record lessons identified and notable practice onto the JOL Application   | Describe JOL and explain local procedures to record lessons identified and notable practice onto the JOL Application   | Describe JOL and explain local procedures to record lessons identified and notable practice onto the JOL Application   | Describe JOL and explain local procedures to record lessons identified and notable practice onto the JOL Application   |

**Table 15: Command**

| Audiences           |                    |   |   |   |   |
|---------------------|--------------------|---|---|---|---|
| All Responder Staff | Control Room Staff | Control Room Command/Manager/Supervisor   | Operational Command   | Tactical Command  | Strategic Command   |
|                     |                    | Describe the purpose of both the Tactical and Strategic Co-Ordination Groups (TCG & SCG) and how control room supervisors should interact with them             | Describe the purpose of the Tactical Coordinating Group (TCG) and who should attend | Describe the purpose of the Tactical Coordinating Group (TCG) and who should attend   |   |
|                     |                    | Describe why a multi-agency conversation between control room supervisors / commanders may be required during an emergency                                      |   | Describe the purpose of the Strategic Coordinating Group (SCG) and who should be based there  | Describe the purpose of the Strategic Coordinating Group (SCG) and who should be based there  |
|                     |                    | Describe the purpose and function of the Local Resilience Forum (LRF) & the importance of involving local partner agencies in communications about the incident |   | Describe the purpose and function of the Local Resilience Forum (LRF) & the importance of involving local partner agencies in communications about the incident | Describe the purpose and function of the Local Resilience Forum (LRF) & the importance of involving local partner agencies in communications about the incident |
|                     |                    |   |   | Describe the role of Government Liaison Officers  | Describe the role of Government Liaison Officers  |



| Audiences           |                    |   |                     |   |   |
|---------------------|--------------------|---|---------------------|---|---|
| All Responder Staff | Control Room Staff | Control Room Command/Manager/Supervisor | Operational Command | Tactical Command  | Strategic Command   |
|                     |                    |   |                     | Describe the role of military Joint Regional Liaison Officers | Describe the role of military Joint Regional Liaison Officers |
|                     |                    |   |                     |   | Describe the Role of COBR                                     |

**Table 16: External Communications & Social Media**

|                     |                    | Audiences  |  |  |  |
|---------------------|--------------------|--|--|--|--|
| All Responder Staff | Control Room Staff | Control Room Command/ Manager/ Supervisor  | Operational Command  | Tactical Command   | Strategic Command  |
|                     |                    | Describe what is meant by social media and what types of social media may impact on an incident.   | Describe what is meant by social media and what types of social media may impact on an incident.   | Describe what is meant by social media and what types of social media may impact on an incident.   | Describe what is meant by social media and what types of social media may impact on an incident.   |
|                     |                    | Explain how and why social media can impact commanders on-scene and remote from scene in terms of public perception, potential for mis-information but also positive uses such as gaining information to help develop a Common Operating Picture (COP) | Explain how and why social media can impact commanders on-scene and remote from scene in terms of public perception, potential for mis-information but also positive uses such as gaining information to help develop a Common Operating Picture (COP) | Explain how and why social media can impact commanders on-scene and remote from scene in terms of public perception, potential for mis-information but also positive uses such as gaining information to help develop a Common Operating Picture (COP) | Explain how and why social media can impact commanders on-scene and remote from scene in terms of public perception, potential for mis-information but also positive uses such as gaining information to help develop a Common Operating Picture (COP) |
|                     |                    | Demonstrate awareness of local policies & procedures with regards to the role of the control room manager / supervisor in handling media & social media in relation to the incident  | Demonstrate awareness of local policies & procedures with regards to the role of the control room manager / supervisor in handling media & social media in relation to the incident  | Demonstrate awareness of local policies & procedures with regards to the role of the control room manager / supervisor in handling media & social media in relation to the incident  | Demonstrate awareness of local policies & procedures with regards to handling media & social media and the strategic role in developing a media handling strategy for the incident and cascading any instructions through the command chain            |



**All Responder Staff Interoperability Learning Outcomes**

**Interoperability & Major Incidents**

- Define interoperability
- Explain why it is important organisations work together at incidents
- Demonstrate an awareness of the JESIP mobile application
- List the five principles for joint working
- Define a major incident
- Describe who can declare a major incident in the students' organisation

**JESIP Principles**

- Describe why it is important to establish communication with other responders arriving on-scene
- Describe how the commander at scene from each responder agency can be identified
- Describe why it is important that responder agencies commanders co-locate at an incident
- Describe why it is important to communicate using plain English avoiding the use of acronyms and single service jargon and how to access tools to help - JESIP Glossary
- Describe the basic role and capabilities of other responder agencies
- Describe what is meant by shared situational awareness why it is important to establish it
- Describe what models can support developing shared situational awareness (M/ETHANE and the Joint Decision Model)
- Describe the importance of understanding risk from perspectives of all responder agencies involved

**M/ETHANE**

- Describe why it is important to have a single format for sharing incident information
- Describe the difference between METHANE and ETHANE messages
- Demonstrate the construction and delivery of an effective M/ETHANE message
- Demonstrate how the JESIP App can be used to help generate a M/ETHANE report

**Joint Decision Model**

- Explain the benefits of having a single decision making model across agencies
- Name the model commanders should use for making joint decisions
- Describe the importance of a post-event debrief
- Explain the need to capture lessons impacting on interoperability as part of de-brief procedures

## Control Room Staff Interoperability Learning Outcomes

### Interoperability & Major Incidents

- Define interoperability
- Explain why it is important organisations work together at incidents
- Demonstrate an awareness of the JESIP mobile application
- List the five principles for joint working
- Define a major incident
- Describe who can declare a major incident in the students' organisation

### JESIP Principles

- Describe why it is important to establish communication with responders deployed to the incident and other control rooms
- Describe why it is important that responder agencies commanders co-locate at an incident
- Describe how control rooms can support co-location of commanders
- Describe why it is important to communicate using plain English avoiding the use of acronyms and single service jargon and how to access tools to help - JESIP Glossary
- Describe why a multi-agency conversation between control room supervisors / commanders may be required during an emergency
- Describe how the use of Airwave multi-agency talk groups can assist with managing an incident
- Describe the basic role and capabilities of other responder agencies
- Describe what is meant by shared situational awareness why it is important to establish it
- Describe what models can support developing shared situational awareness (M/ETHANE and the Joint Decision Model)
- Describe the importance of understanding risk from perspectives of all responder agencies involved

### M/ETHANE

- Describe why it is important to have a single format for sharing incident information
- Describe the difference between METHANE and ETHANE messages
- Demonstrate the construction and delivery of an effective M/ETHANE message
- Describe how information from M/ETHANE messages can be used to populate an incident log

### Joint Decision Model

- Explain the benefits of having a single decision making model across agencies
- Name the model commanders should use for making joint decisions
- Describe the importance of a post-event debrief
- Explain the need to capture lessons impacting on interoperability as part of de-brief procedures

## Control Room Command / Manager / Supervisor Interoperability Learning Outcomes

### Interoperability & Major Incidents

- Define interoperability
- Explain why it is important organisations work together at incidents
- Describe the JESIP Joint Doctrine guidance and how to access it
- Demonstrate an awareness of the JESIP mobile application
- Describe the five principles for joint working and why they are important
- Define a major incident
- Describe who can declare a major incident in the students' organisation
- Describe the implications of declaring a major incident for the students' organisation and for other organisations
- Explain where their own organisation single service and Local Resilience Forum major incident plans are held in their area
- Describe the role of a Control Room in a major incident
- Describe why it is important to provide timely and accurate information to warn and inform the public

### M/ETHANE

- Describe why it is important to have a single format sharing incident information
- Describe the difference between METHANE and ETHANE messages
- Demonstrate the construction and delivery of an effective M/ETHANE message
- Describe how information from M/ETHANE messages can be used to populate an incident log

### Principles

- Describe why it is important for commanders to co-locate and what can go wrong if this does not occur
- Describe how the commander at scene from each responder agency can be identified.
- Describe what considerations there are in relation to co-location (safety, easily identifiable, proximity to scene)
- Describe how control rooms can support co-location of commanders
- Describe why it is important to establish a Forward Command Post and who needs to be aware
- Describe why it is important to communicate using plain English avoiding the use of acronyms and single service jargon
- Describe how and why the use of Airwave multi-agency talk groups can assist with managing an incident
- Describe the basic role and capabilities of other responder agencies
- Explain the differences in how other responder agency control rooms operate
- Describe why it is important to agree a lead service
- Describe why it is important to agree priorities resources and capabilities
- Describe why it is important to agree the timings and structure of meetings (for example conference calls with other control rooms)
- Describe why it is important to use a consistent standard briefing tool such as IIMARCH
- Describe the elements of developing a joint understanding of risk (likelihood and impact of risks and hazards)

## Control Room Command / Manager / Supervisor Interoperability Learning Outcomes

### Principles continued

- Describe the importance of sharing single service risk assessments in a multi-agency environment
- Describe what is meant by shared situational awareness why it is important to establish it
- Describe what models can support developing shared situational awareness (METHANE and the Joint Decision Model)
- Describe how control rooms can start to develop shared situational awareness
- Describe the support a communications advisor can give during a major incident

### Joint Decision Model

- Explain the benefits of having a single decision making model across agencies
- Describe the structure of the Joint Decision Model and demonstrate its use
- Describe how the Joint Decision Model is scalable and should be used for any multi-agency incident
- Describe information, intelligence and the difference between them
- Describe the importance of sharing information to aid an effective response
- Describe the issues that should be considered when sharing information
- Describe what information would be shared and how (face-to-face, electronically)
- Describe how METHANE can assist in developing shared situational awareness
- Describe the need for using common terminology and how to access tools to help - JESIP Glossary
- Describe what is meant by developing a working strategy and why it is important
- Describe the importance of understanding risk from perspectives of all responder agencies involved
- Describe why contingency plans and control measures are important in managing risk
- Describe the legislation and guidance that exists and how that impacts on multi-agency incidents
- Explain the importance of Human Rights Act 1998 (HRA) right to life
- Describe what policies and procedures exist locally and nationally to support joint working
- Describe considerations required for the Powers, Policies and Procedures stage of the Joint Decision Model
- Explain the importance of log keeping
- Explain the importance of record keeping
- Explain how to identify options and contingencies in regard to the Joint Decision Model
- Describe the options for operational communications at incidents
- Describe how to take action and review what happens in regard to the Joint Decision Model
- Describe the importance of a post-event debrief
- Explain the need to capture lessons impacting on interoperability identified at the de-brief for logging onto Joint Organisational Learning (JOL) in order to continually improve interoperability
- Describe JOL and explain local procedures to record lessons identified and notable practice onto the JOL Application

**Control Room Command / Manager / Supervisor Interoperability Learning Outcomes****Command**

- Describe the purpose of both the Tactical and Strategic Co-Ordination Groups (TCG & SCG) and how control room supervisors should interact with them
- Describe why a multi-agency conversation between control room supervisors / commanders may be required during an emergency
- Describe the purpose and function of the Local Resilience Forum (LRF) & the importance of involving local partner agencies in communications about the incident

**External Communications & Social Media**

- Describe what is meant by social media and what types of social media may impact on an incident.
- Explain how and why social media can impact commanders on-scene and remote from scene in terms of public perception, potential for mis-information but also positive uses such as gaining information to help develop a Common Operating Picture (COP)
- Demonstrate awareness of local policies & procedures with regards to the role of the control room manager / supervisor in handling media & social media in relation to the incident

## Operational Command Interoperability Learning Outcomes

### Interoperability & Major Incidents

- Define interoperability
- Explain why it is important organisations work together at incidents
- Describe the JESIP Joint Doctrine guidance and how to access it
- Demonstrate an awareness of the JESIP mobile application
- Describe the five principles for joint working and why they are important
- Define a major incident
- Describe who can declare a major incident in the students' organisation
- Describe the implications of declaring a major incident for the students' organisation and for other organisations
- Describe the role of an Operational Commander in a major incident

### M/ETHANE

- Describe why it is important to have a single format sharing incident information
- Describe the difference between METHANE and ETHANE messages
- Demonstrate the construction and delivery of an effective M/ETHANE message
- Demonstrate how the JESIP App can be used to help generate a M/ETHANE report

### Principles

- Describe how the commander at scene from each responder agency can be identified
- Describe why it is important to co-locate and what can go wrong if this does not occur
- Describe what considerations there are in relation to co-location (safety, easily identifiable, proximity to scene)
- Describe why it is important to establish a Forward Command Post and who needs to be aware
- Describe why it is important to communicate using plain English avoiding the use of acronyms and single service jargon
- Describe why it is important to have regular communication between all responder agencies and up and down through the command chain throughout the incident response
- Describe how and why the use of Airwave multi-agency talk groups can assist with managing an incident
- Describe the basic role and capabilities of other responder agencies
- Describe why it is important to agree a lead service
- Describe why it is important to agree priorities resources and capabilities
- Describe why it is important to agree the timings and structure of meetings (for example meetings at Forward Command Post)
- Describe why it is important to use a consistent standard briefing tool such as IIMARCH
- Describe the elements of the IIMARCH briefing model and generate a brief using it
- Describe the elements of developing a joint understanding of risk (likelihood and impact of risks and hazards)

## Operational Command Interoperability Learning Outcomes

### Principles continued

- Describe the importance of sharing single service risk assessments in a multi-agency environment
- Describe what is meant by shared situational awareness why it is important to establish it
- Describe what models can support developing shared situational awareness (M/ETHANE and the Joint Decision Model)

### Joint Decision Model

- Explain the benefits of having a single decision making model across agencies
- Describe the structure of the Joint Decision Model and demonstrate its use
- Describe how the Joint Decision Model is scalable and should be used for any multiagency incident
- Describe information, intelligence and the difference between them
- Describe the importance of sharing information to aid an effective response
- Describe the issues that should be considered when sharing information
- Describe what information would be shared and how (face-to-face, electronically)
- Describe how METHANE can assist in developing shared situational awareness
- Describe the need for using common terminology and how to access tools to help - JESIP Glossary, Joint Doctrine Key Definitions
- Describe what is meant by developing a working strategy and why it is important
- Describe the importance of understanding risk from perspectives of all responder agencies involved
- Describe why contingency plans and control measures are important in managing risk
- Describe the legislation and guidance that exists and how that impacts on multi-agency incidents
- Explain the importance of Human Rights Act 1998 (HRA) right to life
- Describe what policies and procedures exist locally and nationally to support joint working
- Describe considerations required for the Powers, Policies and Procedures stage of the Joint Decision Model
- Explain the importance of log keeping
- Explain the importance of record keeping
- Explain how to identify options and contingencies in regard to the Joint Decision Model
- Describe the options for operational communications at incidents
- Describe how to take action and review what happens in regard to the Joint Decision Model
- Describe the importance of a post-event debrief
- Explain the need to capture lessons impacting on interoperability identified at the de-brief for logging onto Joint Organisational Learning (JOL) in order to continually improve interoperability
- Describe JOL and explain local procedures to record lessons identified and notable practice onto the JOL Application

## Operational Command Interoperability Learning Outcomes

### Command

- Describe the purpose of the Tactical Coordinating Group (TCG) and who should attend

### External Communications & Social Media

- Describe what is meant by social media and what types of social media may impact on an incident
- Explain how and why social media can impact commanders on-scene and remote from scene in terms of public perception, potential for mis-information but also positive uses such as gaining information to help develop a Common Operating Picture (COP)
- Demonstrate awareness of local policies & procedures with regards to the role of the control room manager / supervisor in handling media & social media in relation to the incident



## Tactical Command Interoperability Learning Outcomes

### Interoperability & Major Incidents

- Define interoperability
- Explain why it is important organisations work together at incidents
- Describe the JESIP Joint Doctrine guidance and how to access it
- Demonstrate an awareness of the JESIP mobile application
- Describe the five principles for joint working and why they are important
- Define a major incident
- Describe who can declare a major incident in the students' organisation
- Describe the implications of declaring a major incident for the students' organisation and for other organisations
- Explain where single service and Local Resilience Forum major incident plans are held in their area
- Describe the role of a Tactical Commander in a major incident
- Describe why it is important to provide timely and accurate information to warn and inform the public
- Describe why it is important to have a single format sharing incident information
- Describe the difference between METHANE and ETHANE messages
- Demonstrate the construction and delivery of an effective M/ETHANE message
- Demonstrate how the JESIP App can be used to help generate a M/ETHANE report

### Principles

- Describe how the commander at scene from each responder agency can be identified
- Describe why it is important to co-locate and what can go wrong if this does not occur
- Describe what considerations there are in relation to co-location (safety, easily identifiable, proximity to scene)
- Describe why it is important to establish a Forward Command Post and who needs to be aware
- Describe why it is important to communicate using plain English avoiding the use of acronyms and single service jargon
- Describe why it is important to have regular communication between all responder agencies and up and down through the command chain throughout the incident response
- Describe how and why the use of Airwave multi-agency talk groups can assist with managing an incident
- Describe the basic role and capabilities of other responder agencies
- Describe why it is important to agree a lead service
- Describe why it is important to agree priorities, resources and capabilities
- Describe why it is important to agree the timings and structure of meetings (for example TCG meetings)
- Describe why it is important to use a consistent standard briefing tool such as IIMARCH
- Describe the elements of the IIMARCH briefing model and generate a brief using it
- Describe the elements of developing a joint understanding of risk (likelihood and impact of risks and hazards)

## Tactical Command Interoperability Learning Outcomes

### Principles continued

- Describe the importance of sharing single service risk assessments in a multi-agency environment
- Describe what is meant by shared situational awareness why it is important to establish it
- Describe what models can support developing shared situational awareness (M/ETHANE and the Joint Decision Model)

### Joint Decision Model

- Explain the benefits of having a single decision making model across agencies
- Describe the structure of the Joint Decision Model and demonstrate its use
- Describe how the Joint Decision Model is scalable and should be used for any multiagency incident
- Describe information, intelligence and the difference between them
- Describe the importance of sharing information to aid an effective response
- Describe the issues that should be considered when sharing information
- Describe what information would be shared and how (face-to-face, electronically)
- Describe how METHANE can assist in developing shared situational awareness
- Describe the need for using common terminology and how to access tools to help - JESIP Glossary, Joint Doctrine Key Definitions
- Describe what is meant by developing a working strategy and why it is important
- Describe the importance of understanding risk from perspectives of all responder agencies involved
- Describe why contingency plans and control measures are important in managing risk
- Describe the legislation and guidance that exists and how that impacts on multi-agency incidents
- Explain the importance of Human Rights Act 1998 (HRA) right to life
- Describe what policies and procedures exist locally and nationally to support joint working
- Describe considerations required for the Powers, Policies and Procedures stage of the Joint Decision Model
- Explain the importance of log keeping
- Explain the importance of record keeping
- Explain how to identify options and contingencies in regard to the Joint Decision Model
- Describe the options for operational communications at incidents
- Describe how to take action and review what happens in regard to the Joint Decision Model
- Describe the importance of a post-event debrief
- Explain the need to capture lessons impacting on interoperability identified at the de-brief for logging onto Joint Organisational Learning (JOL) in order to continually improve interoperability
- Describe JOL and explain local procedures to record lessons identified and notable practice onto the JOL Application

**Tactical Command Interoperability Learning Outcomes****Command**

- Describe the purpose of the Tactical Coordinating Group (TCG) and who should attend
- Describe the purpose of the Strategic Coordinating Group (SCG) and who should be based there
- Describe the purpose and function of the Local Resilience Forum (LRF) & the importance of involving local partner agencies in communications about the incident
- Describe the role of Government Liaison Officers
- Describe the role of military Joint Regional Liaison Officers

**External Communications & Social Media**

- Describe what is meant by social media and what types of social media may impact on an incident
- Explain how and why social media can impact commanders on-scene and remote from scene in terms of public perception, potential for mis-information but also positive uses such as gaining information to help develop a Common Operating Picture (COP)
- Demonstrate awareness of local policies & procedures with regards to the role of the control room manager / supervisor in handling media & social media in relation to the incident

## Strategic Command Interoperability Learning Outcomes

### Interoperability & Major Incidents

- Define interoperability
- Explain why it is important organisations work together at incidents
- Describe the JESIP Joint Doctrine guidance and how to access it
- Demonstrate an awareness of the JESIP mobile application
- Describe the five principles for joint working and why they are important
- Define a major incident
- Describe who can declare a major incident in the students' organisation
- Describe the implications of declaring a major incident for the students' organisation and for other organisations
- Explain where single service and Local Resilience Forum major incident plans are held in their area
- Describe the role of a Strategic Commander in a major incident
- Describe why it is important to provide timely and accurate information to warn and inform the public

### M/ETHANE

- Describe why it is important to have a single format sharing incident information
- Describe the difference between METHANE and ETHANE messages

### Principles

- Describe how the commander at scene from each responder agency can be identified
- Describe why it is important to co-locate and what can go wrong if this does not occur
- Describe why it is important to communicate using plain English avoiding the use of acronyms and single service jargon
- Describe why it is important to have regular communication between all responder agencies and up and down through the command chain throughout the incident response
- Describe the basic role and capabilities of other services
- Describe why it is important to agree a lead service
- Describe why it is important to agree priorities resources and capabilities
- Describe why it is important to agree the timings and structure of meetings (for example TCG meetings)
- Describe why it is important to use a consistent standard briefing tool such as IIMARCH
- Describe the elements of the IIMARCH briefing model and generate a brief using it
- Describe the elements of developing a joint understanding of risk (likelihood and impact of risks and hazards)
- Describe the importance of sharing single service risk assessments in a multi-agency environment
- Describe what is meant by shared situational awareness why it is important to establish it
- Describe what models can support developing shared situational awareness (M/ETHANE and the Joint Decision Model)

## Strategic Command Interoperability Learning Outcomes

### Joint Decision Model

- Explain the benefits of having a single decision making model across agencies
- Describe the structure of the Joint Decision Model and demonstrate its use
- Describe how the Joint Decision Model is scalable and should be used for any multiagency incident
- Describe information, intelligence and the difference between them
- Describe the importance of sharing information to aid an effective response
- Describe the issues that should be considered when sharing information
- Describe what information would be shared and how (face-to-face, electronically)
- Describe how METHANE can assist in developing shared situational awareness
- Describe the need for using common terminology and how to access tools to help - JESIP Glossary, Joint Doctrine Key Definitions
- Describe what is meant by developing a working strategy and why it is important
- Describe the importance of understanding risk from perspectives of all responder agencies involved
- Describe why contingency plans and control measures are important in managing risk
- Describe the legislation and guidance that exists and how that impacts on multi-agency incidents
- Explain the importance of Human Rights Act 1998 (HRA) right to life
- Describe what policies and procedures exist locally and nationally to support joint working
- Describe considerations required for the Powers, Policies and Procedures stage of the Joint Decision Model
- Explain the importance of log keeping
- Explain the importance of record keeping
- Explain how to identify options and contingencies in regard to the Joint Decision Model
- Describe the options for communications at a major incident
- Describe how to take action and review what happens in regard to the Joint Decision Model
- Describe the importance of a post-event debrief
- Explain the need to capture lessons impacting on interoperability identified at the de-brief for logging onto Joint Organisational Learning (JOL) in order to continually improve interoperability
- Describe JOL and explain local procedures to record lessons identified and notable practice onto the JOL Application

### Command

- Describe the purpose of the Strategic Coordinating Group (SCG) and who should be based there
- Describe the purpose and function of the Local Resilience Forum (LRF) & the importance of involving local partner agencies in communications about the incident
- Describe the role of Government Liaison Officers
- Describe the role of military Joint Regional Liaison Officers
- Describe the Role of COBR

## Strategic Command Interoperability Learning Outcomes

### External Communications & Social Media

- Describe what is meant by social media and what types of social media may impact on an incident
- Explain how and why social media can impact commanders on-scene and remote from scene in terms of public perception, potential for mis-information but also positive uses such as gaining information to help develop a Common Operating Picture (COP)
- Demonstrate awareness of local policies & procedures with regards to handling media & social media and the strategic role in developing a media handling strategy for the incident and cascading any instructions through the command chain

## Annex A – Audience Definitions

| Audience  | Definition  |
|---|---|
| <b>All Responder Staff</b>                      | All staff who may be first on scene, deployed to the scene as the incident develops or working remotely from the scene  |
| <b>Control Room Staff</b>                       | All staff who work in a responder organisation control room, emergency rooms, operations room, or equivalent  |
| <b>Control Room Command/ Manager/Supervisor</b> | All staff who carry out a command supervisory / management role in a responder organisational control room, emergency room or equivalent                            |
| <b>Operational Command</b>                      | All those who perform an operational command role in relation to incident response  |
| <b>Tactical Command</b>                         | All those who perform a tactical command role in relation to incident response and may be required to attend a Tactical Co-ordinating Group if one is established   |
| <b>Strategic Command</b>                        | All those who perform a strategic command role in relation to incident response and may be required to attend a Strategic Co-ordinating Group if one is established |