

Person Specification

Post: Police Senior User

Attribute	Essential <i>These are the qualities that without which a post holder could not be appointed</i>	Desirable <i>Extra qualities which can be used to choose between candidates who meet all the essential criteria</i>	How Assessed
Education/Qualification (including vocational qualifications and training courses attended)	Degree or NVQ Level 4	Multi-Agency Gold Incident Command Course (MAGIC) CBRN Commander Course Accredited Tactical Firearms Commander JESIP Commander Course	Application
Knowledge	Thorough Knowledge of JESIP Microsoft Office (Outlook, Word, Excel and PowerPoint)	MTFA Procedures Microsoft Visio	Application and Interview
Experience	Demonstrable experience of working at various levels of command within Policing and across multi-agency partners Demonstrable experience of working on projects and delivering to deadlines Previous experience of delivering national initiatives	Firearms, CBRNe or Public Order commander accreditation	Application and Interview



Skills and Abilities	<p>High standard of communication skills, written and verbal.</p> <p>Self-starter with the ability to prioritise workload</p> <p>Excellent negotiation skills.</p> <p>Ability to write quality reports and submit them in a timely manner.</p>		Application and Interview
Personal Qualities	<p>Conscientious with an eye for detail.</p> <p>Flexible approach to work, including location and what is asked of them</p> <p>Willing to help others and be a team player</p>		Application and Interview